



# Mid-Year Updates: Spring 2024

The RFYP fiscal year ended on June 30th, and we saw another good year! RFYP was awarded a grant to remodel the kitchen and bathroom in one of the homes. The RFYP main office expanded into the adjoining suite. The main office now has a few new offices, two more restrooms, and a new conference room.

RFYP also obtained two new lift vans in October to increase vehicle availability for community activities. We have received great feedback about members being able to get out in the community with all of their roommates in the same van!



## Employee Satisfaction

100% of staff reported on the satisfaction survey they agree or strongly agree that they have sufficient training materials and support to perform their job well. Additionally, staff turnover has decreased for two years in a row! There have been improvements made to the onboarding process for new staff, and there is ongoing support for the staff throughout their employment.

## Medical Team

Parents and guardians reported they are very satisfied with the medical team's responsiveness to the needs of the members, and that the medical team is available to communicate with regarding routine medical questions and/or emergency situations.

## Day Habilitation

RFYP members like to be active in the community and at the Day Habilitation program. Members' reported 100% satisfaction with the use of technology, feeling safe at the Day Habilitation, and with the variety of activities to choose from.

## Community Integration

There has been an increase in community outings, including movie showings, basketball games, picnics, Iowa City Rec Center activities, hockey games, and many more. The PG Cares Foundation offered Cedar Rapids Kernels baseball tickets and the use of their skybox to RFYP last year! We were able to take a group to a baseball game, and even though it was windy, they all still had a great time watching the game especially since they were in the skybox!

## Wellness Program

RFYP plans to expand the Wellness Program in 2024! RFYP will educate members, staff, guardians, and stakeholders about the program. RFYP will offer incentives to members and staff to join the program and reinforce the physical and mental health benefits of adding a fitness routine to their lifestyle.

